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For Immediate Release

## **NEWS RELEASE**

### **Governor's Third Annual RRR Conference Nov. 18-19**

*Judy Young to Present as Keynote Speaker*

**DOVER, Del.** (October 23, 2008) – The Delaware Economic Development Office is partnering with the Delaware Society of Human Resource Managers to present the Governor's Third Annual Recruitment, Retention and Resources Conference, scheduled Nov. 18-19 at University of Delaware's Clayton Hall. The first day of the conference is free for advanced registrations.

The conference will offer the region's employers and human resources professionals tools to help companies recruit and retain highly-skilled and qualified workers. Industry experts will provide the most complete, up-to-date information available on the federal, state and community resources related to recruitment and retention strategies.

The keynote speaker will be Judy Young, vice president of National Program Development at Abilities, Inc. and the National Business & Disability Council in Albertson, N.Y. Young provides consultation, workshops, and technical assistance for human resource professionals on all issues related to the employment of persons with disabilities. She develops customized training programs on issues such as recruitment, accessibility, worksite accommodations and compliance with the Americans with Disabilities Act. In addition, Judy manages employment programs that assist individuals with disabilities in obtaining and maintaining employment.

Her presentation, "To Have and to Hold: Sourcing and Retaining Mature Workers and Workers with Disabilities," will offer practical solutions to workplace issues that seek to balance the needs of employees and employers. This interactive session, focusing on persons with disabilities and older workers, will give attendees the tools for accessing untapped labor pools, creating welcoming and inclusive environments, and averting anticipated and potentially dangerous "brain drain" from your organization.

For additional information about the joint conference, including session topics, speakers and registration, visit [http://shrmde.org/monthly\\_meeting.cfm](http://shrmde.org/monthly_meeting.cfm) or call 302-672-6830.

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